



# HOME & FAMILY EMPLOYMENT AND HOME CARE IN THE EU

A CIVIL SOCIETY INITIATIVE

..... EUROPEAN WHITE PAPER



A SECTOR THAT MOSTLY COVERS

Work-life  
balance and  
women's access  
to labour  
market

Active ageing  
and tackling  
social reliance  
and disabilities

Promoting  
social rights  
& declared  
domestic work



EUROPEAN  
FEDERATION  
FOR FAMILY  
EMPLOYMENT  
& HOME CARE

HOME EMPLOYMENT  
IS A SOCIAL & ECONOMIC SECTOR  
THAT IS ALSO RESPONSIBLE  
FOR

Social protection  
for all domestic  
workers



HOME  
EMPLOYMENT  
IN EUROPE

Creation  
of declared,  
non-relocatable  
jobs



Administrative  
simplification



Social cohesion  
& local inclusion



Including new  
digital perspectives



Professionalization  
of workers



# 4 MAIN ISSUES...

1

**Work-life balance**



2

**Developing a sectorial social dialogue at European level**



3

**Occupational safety & health at work for domestic workers**



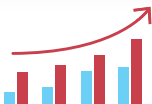
4

**Integrating the most remote from employment**



**ENHANCING**

► **COMPETITIVENESS** ► **EMPLOYMENT** ► **SOCIAL COHESION**





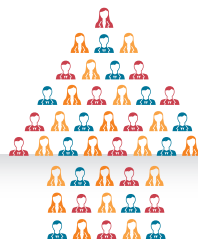
## PERSPECTIVES

### DOUBLING HOME NEEDS AND DECLARED JOBS

Tackling  
demographic issues  
and anticipating  
the risk of  
skilled workers  
shortage



Guaranteeing a  
decent integration  
for migrating  
population



# CALL



# FOR ACTION



EFFE & partners are launching a civil society initiative to mobilize European decision-makers over **the role of home employment to move social Europe forward.**

EFFE invites European candidates as well as civil society and Member States representatives **to support our action & to sign this initiative which proposes as follows :**



- 1 Acknowledge a special status for household employers and domestic workers & **prepare sectorial social dialogue**
- 2 **Insert home employment sector in official European statistics & create a dedicated European observatory**
- 3 **Develop digital tools** to foster job declaration & encourage **social & tax incentives** for employers.
- 4 **Professionalize workers** of the sector.
- 5 **Guarantee social rights** for declared workers of the sector.

## SUPPORT THE INITIATIVE

Name / Organisation

They already support us  
[www.effe-homecare.eu](http://www.effe-homecare.eu)

Propositions to create a **common European framework** from which Member States, households employers and domestic workers will benefit.

An acknowledgment that **blends with the European Pillar of Social Rights.**

In 2018

